



**NORTHAMPTONSHIRE**  
POLICE, FIRE & CRIME  
COMMISSIONER

**Stephen Mold**

Darby House, Darby Close,  
Park Farm Industrial Estate,  
Wellingborough, NN8 6GS

Cllr. Gill Mercer  
Chairman of the Northamptonshire Police, Fire & Crime Panel  
C/O James Edmunds  
Assistant Manager - Democratic Services  
West Northamptonshire Council  
One Angel Square, Northampton  
NN1 1ED

7<sup>th</sup> February 2023

Dear Cllr. Mercer,

In accordance with the Police Reform & Social Responsibility Act 2011 Schedule 8 Paragraph 7(3), I formally confirm that I accept the decision of the Police and Crime Panel, who unanimously recommended the appointment of Mr Paul Gibson as the Temporary Chief Constable of Northamptonshire Police, following the confirmation hearing held on the 2<sup>nd</sup> of February 2023.

As the Panel have acknowledged, that the need to appoint a Chief Constable for a temporary period represents a unique opportunity to get an outside view that could help Northamptonshire Police on its journey to develop and improve.

I am grateful for the support of the Panel and will appoint Paul Gibson as the Chief Constable of Northamptonshire Police for the period from 27th February 2023 to 2nd April 2023 inclusive.

Yours sincerely,

A handwritten signature in blue ink, reading "Stephen Mold".

Stephen Mold  
Northamptonshire Police, Fire and Crime Commissioner