



DECISION RECORD

Decision Record Number 335

This document records a decision taken by the Police, Fire and Crime Commissioner, together with details of the advice he received prior to taking the decision.

Decision taken

The decision has been taken to enter into a contract with Head-Light Limited for Northamptonshire Police for the provision of Performance Development Review, Talent Management and 360 Feedback software. The period of Contract shall be 01 March 2023 to 28 February 2025. There is a 12 month extension option available taking the ultimate contract end date to 28 February 2026. The total value of the contract if the extension year is used will be £115,050 excluding VAT.

Details of advice taken

Professional operational, procurement and financial has been sought to ensure the decision best supports operational needs and represents value for money.

A handwritten signature in black ink, appearing to read "Stephen Mold". The signature is fluid and cursive, with a large initial 'S'.

Stephen Mold
Police, Fire and Crime Commissioner

28th February 2023

END