



DECISION RECORD

Decision Record Number 336

This document records a decision taken by the Police, Fire and Crime Commissioner, together with details of the advice he received prior to taking the decision.

Decision taken

The Police, Fire and Crime Commissioner funded an 18-month pilot programme in October 2021 to provide funding to the Northamptonshire Business Crime Partnership (NBCP) to employ a Retail Crime Evidence Gatherer post on part time hours. This pilot would allow provision of this post to be employed by NBCP to work alongside Northamptonshire Police colleagues on the North Local Policing Area. They would support retailers, whether registered with NBCP or not in cases where there were instances of reported shop theft, involving an offender who was a persistent offender or where they had offered violence to staff members employed by that retailer.

This pilot has been subjected to an evaluation and the results of this have been presented Police, Fire and Crime Commissioner. The evaluation report is attached.

Following this evaluation and discussion the Police, Fire and Crime Commissioner has made a decision to continue to fund this scheme for a period of 2 years and also to extend the scheme to replicate it on the West Local Policing Area.

The financial commitment to this decision is of three parts:

1. Retention of £4000 residual sum from initial pilot funding to support the development of role to West LPA reduce retail crime and assaults on retail workers.
2. Provision of £41,500 in 2023/24 for two part time roles.
3. Provision of £45,000 in 2024/25 for two part time roles allowing scope for inflationary increase.



12 month Review
Retail Crime Evidence

Details of advice taken

Professional and financial has been sought to ensure the decision best supports business need and represents value for money.

A handwritten signature in blue ink, appearing to read 'Stephen Mold', with a stylized flourish underneath.

Stephen Mold
Police, Fire and Crime Commissioner
28/02/2023

END