



## DECISION RECORD

### Decision Record Number 368

This document records a decision taken by the Police, Fire and Crime Commissioner, together with details of the advice he received prior to taking the decision.

### Decision taken

The Police, Fire and Crime Commissioner has taken the decision to:

Introduce a formal policy and procedure for the consideration of pension forfeiture from Police Officers. National guidance and legislation allow for the Police, Fire and Crime Commissioner to apply to the Secretary of State for consent to consider forfeiture of the pension rights of police officers who are members of a police pension scheme, in certain cases where they are convicted of criminal offences, relating to Treason, Offences under the Official Secrets Acts or other criminal matters that relate to their service as a police officer.

The Commissioner has agreed a policy, procedure and process to do this and has taken the decision to do so in cases where pension scheme members behaviour has fallen well below the standards expected of a police officer, in order to:

- Ensure pension funds are appropriately protected.
- Act as a deterrent for further criminality within Northamptonshire Police.
- Reassure the public that the PFCC takes matters such as criminality seriously and will pursue sanctions available.

### Details of advice taken

Legal advice has been sought to ensure the decision meets the requirements of appropriate legislation. The Commissioner has also sought advice from senior members of the Force and his own internal staff, as well as consultation with Superintendents Association and Police Federation representatives locally.

A handwritten signature in blue ink, appearing to read 'Stephen Mold'. The signature is fluid and cursive, with a long horizontal stroke at the end.

**Stephen Mold**  
**Police, Fire and Crime Commissioner**  
**26/05/2023**