



COMMUNITY JUSTICE SECURITY

DECISION RECORD

Decision Record Number: 76

This document records a decision taken by the Police and Crime Commissioner, together with details of the advice he received prior to taking the decision.

Decision taken

Nick Adderley was confirmed as the next Chief Constable for Northamptonshire on Friday 6 July 2018, following a Confirmation Hearing held by the Police and Crime Panel on 5 July 2018. A secondment agreement was established and agreed between Northamptonshire and Staffordshire stating that Mr Adderley would work for Northamptonshire OPCC between 0001hrs Thursday 12 Jul 2018 to 2359hrs 5 August 2018 at his agreed salary of £150,000 pa. Throughout this secondment Mr Adderley commenced his preparatory research and work prior to taking up the role of Chief Constable at 0001hrs Monday 6 August 2018. This secondment period was considered invaluable to allow Mr Adderley to understand the context and current situation, conduct detailed discussions with the PCC and wider members of the OPCC along with other regional and national partners to identify areas of best practice that could be incorporated into Northamptonshire Police

A salary payment of £2,654.18 has been authorised to Nick Adderley for the period of his secondment to the OPCC from 12 July to 5 August 2018. Whilst on secondment his basic salary was set by Staffordshire Police as an Assistant Chief Constable. This payment is to bring Mr Adderley's salary to the agreed level for Chief Constable of Northamptonshire Police.

Details of advice taken

Professional financial, HR and legal advice has been sought to ensure the decision best supports business need and represents value for money.

Martin Scoble
OPCC Chief Executive
10th August 2018
END