



## DECISION RECORD

### Decision Record Number 421

This document records a decision taken by the Police, Fire and Crime Commissioner, together with details of the advice he received prior to taking the decision.

### Decision Taken

The decision was taken to vary the Northamptonshire Police Contract for Enterprise Resource Planning (ERP) HR Recruitment Module with SoftCat. This contract provides a recruitment software module which is used to run the recruitment activity for Northamptonshire Police.

The contract term is from 07/06/21 to 06/06/25, this variation does not alter this term. The original contract value was £130,057.50 ex VAT, this variation of £5,048.50 ex VAT increases the value to £135,106.00 ex VAT.

### Details of advice taken

Professional, operational, financial, and commercial advice has been sought to ensure the decision best supports operational needs and represents value for money.

A handwritten signature in black ink, appearing to be 'S. Mold', written over a faint circular watermark or background.

**Stephen Mold**  
**Police, Fire and Crime Commissioner**  
**30/10/23**  
**END**