

**IN THE POLICE APPEALS TRIBUNAL**

**FORMER POLICE CONSTABLE TIA WATSON**

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**DETERMINATION OF THE APPEAL**

**Notice of decision**

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1. On 5 August 2022, following a Misconduct Hearing, the Panel (“the Misconduct Panel”), dismissed former Police Constable Tia Watson (“the Appellant”), without notice from Northamptonshire Police Service following findings of gross misconduct in respect of breaches of Professional Standards.
2. The Appellant appealed to the Police Appeals Tribunal (the Tribunal) against the finding in respect of one of the two allegations that the Misconduct Panel considered and found proved, namely:

*You failed to be open and honest with PS Young when you told him that you did not use emergency blue lights and sirens other than to perform compliant stops and/or that the allegation that you had done otherwise was malicious.*

3. On the 25 May 2023 the Tribunal heard an appeal by the Appellant against that finding in respect of the allegation set out in paragraph 2 on the ground under Rule 4(4)(b) of the Police Appeals Tribunals Rules 2020 (“the Rules”) that:

*there is evidence that could not reasonably have been considered at the original Hearing which could have materially affected the finding or decision on disciplinary action.*

4. The Tribunal considered that the ground of appeal had been made out and set aside the decision of the Misconduct Panel in respect of the finding in relation to that allegation and the determination made by the Misconduct Panel of dismissal without notice.
5. Under Rule 26(2) the Tribunal remitted this matter to be decided again in accordance with the relevant provisions of the Conduct Regulations.