



**NORTHAMPTONSHIRE**  
POLICE, FIRE & CRIME  
COMMISSIONER

**Stephen Mold**

Darby House, Darby Close,  
Park Farm Industrial Estate,  
Wellingborough, NN8 6GS

Councillor David Smith  
Chairman of the Police, Fire and Crime Panel  
c/o James Edmunds  
West Northamptonshire Council  
One Angel Square  
Angel Street  
Northampton NN1 1ED

22<sup>nd</sup> February 2024

Dear Cllr. Smith,

In response to the Panel's report following the Confirmation Hearing held on the 20<sup>th</sup> of February 2024, and in accordance with the Police Reform & Social Responsibility Act 2011 Schedule 1 Paragraph 12(2), I am writing to formally confirm I accept the recommendation of the Police, Fire and Crime Panel to appoint Nikki Watson as Chief Fire Officer for Northamptonshire Fire and Rescue Service. In doing so I note your comments, echoing my own commitment at the panel, that this should be subject to all outstanding due diligence checks relating to the appointment and conclusion of the IOPC investigation being satisfactory.

Yours sincerely,

A handwritten signature in blue ink, reading "Stephen Mold".

Stephen Mold  
Northamptonshire Police, Fire and Crime Commissioner