

**NORTHAMPTONSHIRE POLICE, FIRE & CRIME COMMISSIONER – 2025/26 BUDGETS**

POLICE, FIRE AND CRIME COMMISSIONER – OFFICE BUDGET

1. The PFCC manages two separate budget areas:
   1. The cost of running the office, the OPFCC.
   2. Commissioning and Delivery – funds for important prevention, reducing reoffending and victim support services.
2. The office budget for 2025/26 has an increase of £0.107m, of which £0.080m relates to staff pay inflation and national insurance increases, £0.073m for the Deputy PFCC post (£0.055m + on-costs), offset by miscellaneous budget reductions of £0.046m.

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| **2024/25 £m** | **Budget Breakdown** | **2025/26 £m** |
| 1.024 | Staff Costs | 1.162 |
| 0.293 | Other Office Costs | 0.262 |
| **1.317** | **Total OPFCC** | **1.424** |

1. The PFCC endeavours to ensure that the cost of staffing the office is less than 1% of the police budget. In 2025/26, the office budget is approximately **0.7%** of the total police budget.
2. The OPFCC provides statutory governance services to NCFRA (Fire) and has a costing methodology in place to ensure NCFRA contributes an appropriate amount. In-keeping with the Home Office Financial Management Code of Practice; where Fire costs can be reasonably estimated, they have been. Otherwise, a pro-rata funding allocation has been used, to ensure integrity and transparency of both fire and policing funds in line with the Treasury’s “Managing Public Money” requirements.

POLICE, FIRE AND CRIME COMMISSIONER – COMMISSIONING AND DELIVERY BUDGETS

1. The OPFCC undertake a wide range of delivery activities, providing in-house services directly to residents of Northamptonshire and commissioning services from partners and other organisations. The budget breakdown compared to last year is as follows:

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| **2024/25** | | | **Delivery and Commissioning Budgets** | **2025/26** | | |
| **Budget** | **Grants/ Income** | **Net** |  | **Budget** | **Grants/ Income** | **Net** |
| **£m** | **£m** | **£m** |  | **£m** | **£m** | **£m** |
| 0.100 | (0.100) | 0.000 | Commissioning | 0.100 | (0.100) | 0.000 |
| 3.050 | (1.440) | 1.610 | Victims, Witnesses, Domestic Violence Support | 2.680 | (1.301) | 1.379 |
| 0.099 |  | 0.099 | Communications Team | 0.231 |  | 0.231 |
| 2.426 |  | 2.426 | Early Intervention and Youth | 2.372 |  | 2.372 |
| 0.432 |  | 0.432 | Reducing Reoffending | 0.705 |  | 0.705 |
| 0.089 |  | 0.089 | Delivery and Accountability | 0.050 |  | 0.050 |
| 0.255 |  | 0.255 | Crime Prevention | 0.245 |  | 0.245 |
| 0.192 |  | 0.192 | Customer Services - Complaints | 0.319 |  | 0.319 |
| 0.250 |  | 0.250 | Police, Fire and Crime Plan Delivery Fund | 0.250 |  | 0.250 |
| **6.893** | **(1.540)** | **5.353** | **Total Commissioning and Delivery** | **6.952** | **(1.401)** | **5.551** |

1. This includes a number of crime prevention initiatives, safer streets investment, work on serious violence duty, the sexual abuse referral centre and the following key areas of work:
2. Voice for Victims and Witnesses is an in-house service that ensures victims and witnesses of crime in Northamptonshire are properly supported. Over 30 staff members are in place, including witness care officers, support workers and other specialists. These work to safeguard the vulnerable, resulting in safer victims and communities, and working with partners to ensure offenders are brought to justice. This includes services for local victims and witnesses of crime, anti-social behaviour, hate incidents and fire incidents, and vital services for compliance with the Victims Code of Practice and Witness Charter.
3. Grants from the Ministry of Justice (MoJ) provide around half of what is needed for the service Voice provides. **The core grant for 2025/26 has been cut by 4.2% compared to the previous year, and no increases have been provided for pay award or national insurance pressures.** However, the PFCC is committed to maintaining this service and has ensure base budget and a level of reserves are in place to avoid any cuts to service this year.
4. The Sunflower Centre is a partnership-funded service managed by the OPFCC to provide non-judgemental specialist support to victims of domestic abuse. Funding from the MoJ will be provided to continue funding complex needs specialists and staff to support victims/survivors to access support services, including an out-of-hours provision over weekends.
5. The Early Intervention Family Support Service offers early support for children, young people and their families aiming to prevent the need for longer term and more costly and complex intervention. There are over 40 members of frontline staff including specialists in prevention and education around knife crime and exploitation, delivering 4 strands of work:
   1. Targeted Youth Team.
   2. Domestic Abuse Support Team.
   3. Adverse Childhood Experiences (ACE) Family Support Team.
   4. Youth Violence Intervention Unit / Missing Persons Unit Support Team.
   5. Funds are also provided to the Youth Offending Service for Prevention and Diversion activity.
6. Rehabilitation and Reducing Reoffending staff work closely with policing and probation partners to identify and fund opportunities to reduce reoffending and to alleviate judiciary pressures through Out of Court Resolutions. This includes:
   1. Drugs Treatment and Recovery.
   2. Preventing Intimate Partner Abuse (Project PIPA) Programme.
   3. Funding of programmes to provide support, training and employment opportunities for offenders, aiming to break the cycle of poverty, unemployment and offending.
   4. A support and counselling service for offenders with complex needs, poor mental health and substance misuse problems.
   5. Integrated Offender Management.
7. Grant funding for the Immediate Justice pilot has been ceased from April 2025. However, the PFCC has recognised its success so far and will be continuing to fund the project in 2025/26. The project seeks to increase the speed and visibility of reparative action in response to ASB, primarily through funding additional staff to supervise and facilitate reparative activity. Reparative activity may include:
   1. Litter-picking in public parks and high streets.
   2. Site clean-up after council funded events.
   3. Proactive or reactive cleaning of civic memorials.
   4. Installation of hanging baskets or temporary civic notices.
   5. Gardening of communal flower beds in town centres.
   6. Cleaning of graffiti on bus shelters, tram stops or train stations or public signage.
   7. Basic repairs of damaged public property, or private property with victim/owner consent.
8. The Police, Fire and Crime Plan Delivery Fund is earmarked to support initiatives which are identified to drive forward work on achieving outcomes in the Public Safety Plan. The sum of £0.250m has been ring-fenced along with funding for the grant schemes already in place.
9. The Customer Services and Communications Teams have been bolstered to ensure they are adequately staffed to meet demand, provide the best possible service and to take forward work that delivers against the Public Safety Plan.