NORTHAMPTONSHIRE
POLICE, FIRE & CRIME
COMMISSIONER
Danielle Stone

THE Northamptonshire Women's Charter

We want to build a county where women and girls know their safety is our priority.

The Northamptonshire Women's Charter is the Police, Fire and Crime Commissioner's call to action for organisations to show they are working to make women and girls safer.

When organisations sign the Charter, they are showing they listen to the concerns of women and girls and are taking action to create respectful and inclusive spaces where they feel safe.

In turn, Danielle Stone's office is providing businesses with a Charter Toolkit to upskill employees to build a stronger workplace culture.

Businesses that sign up gain access to a toolkit of bespoke training and information to help them build a stronger workplace culture.

northantspfcc.org.uk/womens-charter

The aims of the Charter

To promote a culture that does not tolerate harm towards women and girls

To take reporting seriously

To support Northamptonshire being a safe place and helping to create an inclusive environment

What the Charter Toolkit includes

Survey support

We will walk you through how to survey your staff, so you feel informed by the safety changes women want to see at work.

Crime Prevention advice

Survey results will help you understand what to do next to improve physical security. Help is available if you need it, with webinars and advice sessions.

Policy guidance

Drafting policies can be difficult. The Toolkit gives access to a series of webinars from industry experts, to help organisations create meaningful policy to support women and create an inclusive culture.

Support directory

We don't expect you to have all the answers to challenging situations. That's why our local and national support directory will help you signpost your staff to expert help.

Bespoke training

Industry standard training videos and a resource library of webinars to call on drafting policies can be time consuming and costly. We will give SMEs access to a series of webinars where sector experts will help your organisation set out a meaningful policy that strives to protect your female colleagues from harm.

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