



# News from the Commissioner

## Northamptonshire Police pledges to put road safety in the spotlight

Road Safety has been named as a key operational priority for Northamptonshire Police.

It's always been a priority but now for the first time, road safety has been included in the Force's Control Strategy - that's the framework that sets out operational priorities and how resources are allocated to them.

This means officers and police staff across the Force will be working together to ensure everyone using our roads gets home safely.

Through education, partnership working and targeted enforcement, the Force will focus its efforts on tackling the behaviours and risks which contribute most to serious collisions and fatalities:

Young drivers; Speed and distraction;  
Powered two-wheeled road users;  
Drink and drug driving.

Superintendent Kelly Glistler, Head of the Force's Tactical Operations team, said: "By making road safety a priority within our Force Control Strategy, we are reinforcing our commitment to reducing the devastating impact road

**"...we are reinforcing our commitment to reducing the devastating impact road traffic collisions have on those involved..."**



*Danielle Stone and Chief Constable Ivan Balhatchet visit the community speedwatch group in Staverton*

traffic collisions have on those involved, their families and the wider community."

Over the next 12 months, the four key areas will have their own policing operation, starting with young drivers.

Northamptonshire Police, Fire and Crime Commissioner Danielle Stone said: "Road safety comes through consistently as a top priority in the consultation and engagement I carry out with communities across Northamptonshire.

"It's an urgent priority and I am pleased to see the Chief Constable challenging himself and his force to go further and faster to achieve the vision of safer roads."

Anyone with information about road safety concerns or any vehicle crime can report it online at [www.northants.police.uk](http://www.northants.police.uk) or call Northamptonshire Police on **101** - or **999** in an emergency such as a crime in progress, or a risk to life.

# Two new organisations confirm commitment to Women's Charter

The University Hospitals of Northamptonshire, and solicitor firm Borneo Martell Turner Coulston LLP, have become the two latest organisations to sign up to the Northamptonshire Women's Charter.

The Charter is Police, Fire and Crime Commissioner Danielle Stone's call for employers to take steps in improving women's safety at work, in public spaces and across the wider community - as part of her wider plan to prevent Violence Against Women and Girls (VAWG).

The University Hospitals of Northamptonshire (UHN) Group brings together Kettering General Hospital NHS Foundation Trust (KGH) and Northampton General Hospital NHS Trust (NGH). More than 11,000 people work across the two hospitals.

And Borneo Martell Turner Coulston LLP, a high street legal practice advising both commercial



*Danielle Stone presents Clare de Banke, the Managing Partner at Borneo Martell Turner Coulston LLP, with their certificate for signing the Northamptonshire Women's Charter*

and individual clients, has 53 workers across its two offices in Northampton and Kettering.

Danielle visited both organisations recently to speak with senior leaders about the benefits of signing up to the Charter, which now has 119 signatories from across the county.

Signing the Charter gives organisations access to a free, exclusive Charter Toolkit including practical steps – such as survey support, bespoke training packages and policy guidance – to prevent harm in their workplaces and capture the changes women want to see.

The Commissioner's visit to NGH tied in with an Equality, Diversity and Inclusion (EDI) Summit, where Danielle spoke about the ambition of the Charter to help halve violence against women and girls in the next decade.

Danielle said: "We continue to see organisations across Northamptonshire of all sizes showing their intent to help prevent violence against women and girls.

"To have 119 signatories to my Women's Charter shows that there is a shared grip on tackling this issue, and to create respectful, safe and inclusive workspaces where women can feel safe and do not have to modify their behaviour."



*Paula Kirkpatrick (right), Chief People Officer at the University Hospitals of Northamptonshire, was joined by Danielle to discuss the Women's Charter at a recent EDI summit at Northampton General Hospital*

# How Women's Charter helps protect women and girls beyond policing

Women in Northamptonshire have told the Police, Fire and Crime Commissioner they just want to live, work and travel without fear, yet violence and abuse continue to affect women and girls at disproportionately high rates.

Relentlessly tackling perpetrators is an ongoing priority for Northamptonshire Police but Danielle Stone believes the issue goes far beyond the responsibility of one agency.

Since Danielle launched her Northamptonshire Women's Charter in December, 119 business and organisations have signed up to the programme, which sets out a partnership approach to enhancing workplace safety.

Each signatory has pledged to create respectful and inclusive spaces where women feel safe, listened to and have reports of harmful behaviour taken seriously.

The campaign was originally targeted at improving culture at work but after growing demand, schools and grassroots sports clubs have joined up to learn more about supporting victims.

One of the first signatories to showcase how they are responding to feedback is Greatwell Homes, who used Danielle's free Women's Safety Survey to shape changes their staff want to see.

"Each signatory has pledged to create respectful and inclusive spaces where women feel safe"



*Greatwell Homes have used the free Women's Safety Survey to shape changes their staff want to see*

As a direct result of leaders listening to their people, all frontline staff at the housing association have been trained in conflict management, de-escalation and personal safety to keep workers safe in the community.

This includes basic self-defence training and tips on how to manage situations involving verbal abuse.

Greatwell Homes were able to survey their staff after receiving access to a free Charter Toolkit to support their human resources team.

Among the resources on offer to them – and all other signatories – are free webinars, crime prevention advice and specialist online learning to protect women and girls from harm.

The campaign is gearing up to launch its first Domestic Abuse Champion Scheme too.

This means each organisation will have a dedicated person who can recognise, respond and react to someone who might be at risk.

Danielle Stone said: "Since launching the Northamptonshire Women's Charter on December 1, 2025, I have been happily surprised at the growing appetite organisations have shown to improve women's safety.

"My Women's Charter is a real opportunity for businesses and groups to embrace being part of a likeminded community committed to meeting the Government's wish to halve violence against women and girls by 2035."

# Offenders face Immediate Justice and clean up town centre pathways

Northamptonshire Police, Fire and Crime Commissioner Danielle Stone's Immediate Justice Team has been working throughout the summer to deliver visible improvements to paths leading in and around Northampton town centre.

Immediate Justice tackles anti-social behaviour by enabling police officers to refer individuals who have committed low-level crimes and requires them to complete practical, community focused work that delivers justice through repairs.

Eleven offenders have completed a total of more than 50 hours of reparative work to improve public safety and confidence along the River Nene paths in Northampton. The work undertaken covers a distance stretching from Rushmere Road all the way to Towcester Road, taking in Midsummer Meadow and Becket's Park along the way.

The programme of work carried out included cutting back overgrown walkways, picking litter and restoring well-used routes into the town centre to ensure they are cleaner, safer and more welcoming for students, residents and visitors to use.



“...completed a total of more than 50 hours of reparative work to improve public safety and confidence...”

The offenders had been referred to the Immediate Justice team for crimes including assault, possession of drugs, criminal damage, malicious communications and unlawfully riding an e-scooter.

Police, Fire and Crime Commissioner Danielle Stone said: “Immediate Justice demonstrates that anti-social behaviour has real consequences in Northamptonshire.

“By making sure that those who cause harm through their behaviour take responsibility and contribute positively to our communities, we are showing residents that justice can be done for even low-level crimes.”

The summer's work follows previous Immediate Justice activity in Northampton - including in the Market Square, St Katherine's Gardens and along Walter Tull Way - that has contributed to just under 3,000 hours of reparative work being completed by over 600 offenders across Northamptonshire since 2023.

The programme has also helped to reduce reoffending locally. Just 12% of offenders who completed an Immediate Justice penalty between December 2023, and March 2025 went on to reoffend in Northamptonshire, compared to 33% of those who refused to take part in the programme.

## The annual budget consultation is launching soon

Every year, residents across Northamptonshire can help shape the future of local policing and fire services by taking part in the annual budget consultation.

The consultation gives people a chance to share their views on council tax funding and how services should be supported in the years ahead.

As part of this process, Danielle Stone carries out a council tax precept survey, asking residents how much they would be willing to contribute through their council tax to help fund

policing and fire and rescue services across the county.

The next consultation will be launching soon, and we strongly encourage everyone to take part, helping to ensure that investment reflects the priorities and needs of communities across Northamptonshire.